

## Attachment 5: Automatic Waivers of State Laws

Automatic State Waivers as of 01/01/15:

1. C.R.S. §22-32-109 (1)(b). Local board duties concerning competitive bidding.
2. C.R.S. §22-32-109 (1)(f). Local board duties concerning selection of staff and pay
3. C.R.S. §22-32-109 (1)(n)(II)(A). Determine teacher-pupil contact hours.
4. C.R.S. §22-32-109 (1)(t). Determine educational program and prescribe textbooks.
5. C.R.S. §22-32-110 (1)(h). Local board powers – Terminate employment of personnel.
6. C.R.S. §22-32-110 (1)(i). Local board powers – Reimburse employees for expenses.
7. C.R.S. §22-32-110 (1)(j). Local board powers – Procure life, health, or accident insurance.
8. C.R.S. §22-32-110 (1)(k). Local board powers – Policies relating to in-service training and official conduct.
9. C.R.S. §22-32-110 (1)(y). Local board powers – Accepting gifts, donations, and grants.
10. C.R.S. §22-32-110 (1)(ee). Local board powers – Employ teachers' aides and other non-certificated personnel.
11. C.R.S. §22-32-126. Employment and authority of principals
12. C.R.S. §22-33-104(4). Compulsory school attendance – Attendance policies and excused absences.
13. C.R.S. §22-63-301. Teacher Employment Act – Grounds for dismissal.
14. C.R.S. §22-63-302. Teacher Employment Act – Procedures for dismissal of teachers.
15. C.R.S. §22-63-401. Teacher Employment Act - Teachers subject to adopted salary schedule.
16. C.R.S. §22-63-402. Teacher Employment Act - Certificate required in order to pay teachers.
17. C.R.S. §22-63-403. Teacher Employment Act - Describes payment of salaries.
18. C.R.S. §22-1-112. School Year – National Holidays.



**COLORADO**

Department of Education

Innovation, Choice and  
Engagement Division

**Charter School Waiver Request Form**

*(Updated December 2014)*

The following automatic waivers have been granted to all charter schools pursuant to Colorado Revised Statutes § 22-2-107 (1) (c), § 22-2-106 (1) (h) and HB 14-1292. No documentation is required by the state for waivers from the following statutes:

State Statute Citation	Description
22-32-109(1)(b), C.R.S.	Local board duties concerning competitive bidding
22-32-109(1)(f), C.R.S.	Local board duties concerning selection of staff and pay
22-32-109(1)(n)(II)(A), C.R.S.	Determine teacher-pupil contact hours
22-32-109(1)(t), C.R.S.	Determine educational program and prescribe textbooks
22-32-110(1)(h), C.R.S.	Local board powers-Terminate employment of personnel
22-32-110(1)(i), C.R.S.	Local board duties-Reimburse employees for expenses
22-32-110(1)(j), C.R.S.	Local board powers-Procure life, health, or accident insurance
22-32-110(1)(k), C.R.S.	Local board powers-Policies relating the in-service training and official conduct
22-32-110(1)(y), C.R.S.	Local board powers-Accepting gifts, donations, and grants
22-32-110(1)(ee), C.R.S.	Local board powers-Employ teachers' aides and other non-certificated personnel
22-32-126, C.R.S.	Employment and authority of principals
22-33-104(4)	Compulsory school attendance-Attendance policies and excused absences
22-63-301, C.R.S.	Teacher Employment Act- Grounds for dismissal
22-63-302, C.R.S.	Teacher Employment Act-Procedures for dismissal of teachers
22-63-401, C.R.S.	Teacher Employment Act-Teachers subject to adopted salary schedule
22-63-402, C.R.S.	Teacher Employment Act-Certificate required to pay teachers
22-63-403, C.R.S.	Teacher Employment Act-Describes payment of salaries
22-1-112, C.R.S.	School Year-National Holidays

**For any non-automatic waiver requests, please provide electronic (PDF) versions of the following:**

- A signed copy of the charter contract, renewal or extension between the charter school and its authorizer, including a complete list of requested waivers as an appendix.
- Waiver Request Form-complete, typed and signed by both the school and its authorizer
- A Rationale and Replacement Plan (RRP) for each non-automatic waiver being requested. A sample RRP can be found [here](#).

Please be advised that the following waivers are no longer considered automatic:

State Statute Citation	Description
22-9-106, C.R.S.	Local board duties concerning performance evaluations
22-32-109(1)(n)(I), C.R.S.	Local board duties concerning school calendar
22-32-109(1)(n)(II)(B), C.R.S.	Adopt district calendar
22-63-201, C.R.S.	Teacher Employment Act-Compensation & Dismissal Act-Requirement to hold a certificate
22-63-202, C.R.S.	Teacher Employment Act- Contracts in writing, damage provision
22-63-203, C.R.S.	Teacher Employment Act- Requirements for probationary teacher, renewal & nonrenewal
22-63-206, C.R.S.	Teacher Employment Act-Transfer of teachers

**Charter School Information:**

Charter School Name: Life Skills Center

Charter school mailing address:

Street: 1810 Eastlake Blvd.

City: Colorado Springs, CO Zip Code: 80910

Charter school contact name: Mary-Catherine Ruben-Clapper

Title: Administrator / Principal

Phone: (719)-471-0684 EXT: 60699 Email address: mc.ruben-clapper@lshscsprings.com

Projected or current enrollment: 240 Grades served: Lowest: 9<sup>th</sup> Highest: 12<sup>th</sup>

Term of the charter contract: 7/1/2015 (MM/DD/YY) through June 30, 2020 (YYYY)

Enter the year the charter school originally opened: 2004 (YYYY)

Waiver request prepared for the charter school by: Mary-Catherine Ruben-Clapper

Phone: (719)-471-0684 EXT: 60699 Email: mc.ruben-clapper@lshscsprings.com

**Authorizer Information:**

Charter School Institute  Name of local school district: Colorado Springs School District 11

Authorizer's mailing address:

Street: 1115 N. El Paso Street

City: Colorado Springs, CO Zip Code: 80903

Authorizer contact name: Glenn Gustafson

Title: Chief Financial Officer

Phone: (719)-522-2010 EXT: \_\_\_\_\_ Email address: glenn.gustafson@csd11.org

Please list the non-automatic waiver(s) from statute and rule that are being requested below:

See Attached.

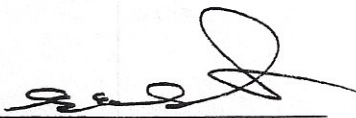
**Required Signatures**

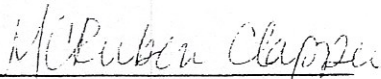
Glenn E. Gustafson  
Authorizer Contact (Print Name)

3/11/15  
Date

Mary-Catherine Ruben-Clapper  
Charter School Contact (Print Name)

1/26/2015  
Date

  
Signature-Authorizer Contact

  
Signature-Charter School Contact

Life Skills Center respectfully request waivers for the following statutes and rules.

22-9-106, C.R.S. Local board duties concerning *performance evaluations*

*A waiver to this policy is requested subject to Federal and State law, agreements contained in the contract between the Board and LIFE SKILLS. Evaluation of instructional programs and performance will be an ongoing activity of LIFESKILLS' curriculum research and development faculty.*

22-32-109(1)(n)(I), C.R.S. Local board duties concerning school calendar

*A waiver to this policy is requested subject to Federal and State law, agreements contained in the contract between the Board and LIFE SKILLS. LIFE SKILLS' will adopt a calendar in line with the state requirement of one thousand eighty hours and provide to District 11 within the time required.*

22-32-109(1)(n)(II)(B), C.R.S. Adopt district calendar

*A waiver to this policy is requested subject to Federal and State law, agreements contained in the contract between the Board and LIFE SKILLS. LIFE SKILLS' will adopt a calendar in line with the state requirement of one thousand eighty hours and provide to District 11 within the time required.*

22-63-201, C.R.S. Teacher Employment Act-Compensation & Dismissal Act-Requirement to hold a certificate

*LIFE SKILLS has been delegated the responsibility for the operation and management of its school consistent with Federal and State law, its contract with the Board, and the attached assumptions. LIFE SKILLS will provide any documentation to District 11 within the time required.*

22-63-202, C.R.S. Teacher Employment Act- Contracts in writing, damage provision

*LIFE SKILLS has been delegated the responsibility for the operation and management of its school consistent with Federal and State law, its contract with the Board, and the attached assumptions. LIFE SKILLS will provide any documentation to District 11 within the time required.*

22-63-203, C.R.S. Teacher Employment Act- Requirements for probationary teacher, renewal & nonrenewal

*LIFE SKILLS has been delegated the responsibility for the operation and management of its school consistent with Federal and State law, its contract with the Board, and the attached assumptions. LIFE SKILLS will provide any documentation to District 11 within the time required.*

22-63-206, C.R.S. Teacher Employment Act-Transfer of teachers

*LIFE SKILLS has been delegated the responsibility for the operation and management of its school consistent with Federal and State law, its contract with the Board, and the attached assumptions. LIFE SKILLS will provide any documentation to District 11 within the time required.*